

## **CHAPTER 26 – RACIAL PROFILING**

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**EFFECTIVE: JULY 1, 2020**

## **CHAPTER 26 – RACIAL PROFILING**

### **Section 26.00 – Purpose**

In compliance with the provisions of RSMO 590.650, this policy establishes definitions, guidelines and procedures to be followed when an officer stops a motor vehicle for investigative purposes or a violation of any motor vehicle statute or ordinance.

### **Section 26.01 – Policy**

It is the policy of the Raymore Police Department to strictly prohibit the practice of targeting minority citizens and using pretextual stops for investigating violations of criminal law. Officers must be able to articulate suspicion or observe actual violation(s) of statute or ordinance as a basis for a vehicle stop.

### **Section 26.02 – Definition**

Minority Group – Individuals of non-Caucasian ethnicity; African, Hispanic, Native American or Asian descent, as defined in Statute.

### **Section 26.02 – Procedures**

A. When an officer stops a motor vehicle for investigative purposes or a violation of any motor vehicle statute or ordinance, the officer is required to report specific information. The forms will be completed before the end of the tour of duty and approved by the supervisor. In situations where a citation is issued to the operator of the motor vehicle; the form will be attached to the citation. Information noted on the form shall contain:

1. The location of the stop;
2. The age, gender, and race or ethnic group of the individual stopped;
3. The alleged traffic violation(s) committed that led to the stop;
4. Whether any warning or citation was issued as a result of the stop;
5. The violation charged or warning given;
6. Whether an arrest was made as a result of either a stop or a search;
7. If an arrest was made, the crime charged;
8. Whether a search was conducted as a result of the stop;
9. If a search was conducted, whether the individual consented to the search, the probable cause of the search, whether the person was searched, whether the person's property was searched and the duration of the search;
10. Whether any contraband was discovered in the course of the search and the type of contraband discovered.

### **Section 26.04 – Annual Report**

Using a format prescribed by the Missouri State Attorney General, the Raymore Police Department shall compile a report of the above collected data for the calendar year. This

report shall be submitted to the Missouri State Attorney General no later than March 1<sup>st</sup> of the following calendar year. The Attorney General shall analyze and return their findings, no later than June 1<sup>st</sup> of each year.

### **Section 26.05 – Periodic Review**

The police department will conduct an annual review of the Attorney General's report and analyze the data relative to individual officers. This will be done to determine whether any officers of this department have a pattern of stopping members of the listed minority groups in a number disproportionate to the population of minority groups residing or traveling within the jurisdiction.

If the review reveals a pattern, an investigation will be required to determine whether any officer stops members of minority groups as a pretext to investigating violations of criminal laws. Officers found to have engaged in race-based stops shall, within ninety days of the review, be provided appropriate training and counseling. The training course(s) shall stress understanding and respect for racial and cultural differences and development of effective, non-combative methods of carrying out law enforcement duties in a racially and culturally diverse environment.

### **Section 26.06 – Training**

All sworn members shall receive racial profiling training in compliance with P.O.S.T standards. If it is determined that an officer(s) has engaged in race-based stops, the member(s) shall be provided appropriate training and counseling. The course(s) for sensitivity training shall stress understanding and respect for racial and cultural differences and development of effective, non-combative methods of carrying out law enforcement duties in a racially and culturally diverse environment.