

CHAPTER 10 – COMMENDATIONS

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EFFECTIVE: JULY 1, 2020

CHAPTER 10 – COMMENDATIONS

Section 10.00 – Commendation Policy

It shall be the policy of the Police Department to recognize superior performance or specific commendable acts or deeds performed in the line of duty through informal praise and recognition and formal awards.

Section 10.01 – Procedure

- A. Recommendations for awards can be made by any member of the Department and are to be submitted to the immediate supervisor of the person nominated.
- B. Administration and all supervisors will review recommendations for these awards, with the Chief of Police having final consideration for the award disposition.
- C. Awards in this policy do not restrict or limit awards presented to a member by a civic organization or other agency, including Resolutions by the City Council or other letters of commendation.
- D. Members are authorized to wear any ribbons awarded to them throughout their tenure on the department. Other awards may be displayed with the approval of the Chief of Police.

Section 10.02 – Description of Awards

Medal of Honor: Issued for an individual act of heroism at imminent personal danger in combat with an armed adversary.



Medal of Valor: Issued for an outstanding act of valor at imminent hazard of life with full knowledge of the risk involved.



Distinguished Service Medal: Issued for highly unusual accomplishment under adverse conditions with some degree of hazard to life and limb to the nominee, or where death or injury to a third party is prevented.



Life Saving: An act performed in the line of duty which through disregard of personal safety, or through prompt and alert action results in saving a life.



Wound Ribbon: Issued when a wound is received in the line of duty inflicted intentionally by an armed adversary resulting in a severe puncture, laceration, fracture, or concussion being suffered by the nominee.



Commendation: Issued for a highly creditable accomplishment bringing public acclaim to the nominee, the department, or the police profession; as a result of training, devotion to duty, or service to the public. Also considered for this award would be development and accomplishment of an administrative task, submission and development of methods to improve operational efficiency, utilization of problem solving skills to resolve difficult situations or community problems, or any unusual accomplishment that does not meet the specific requirements of other awards but shows a high degree of expertise, initiative, and professionalism. A star will be added to the ribbon for any additional award of this type following the initial award.



Special Unit Citation: Issued for participation of all the members of an operating unit or the entire department staff in a cited action. A star will be added to the ribbon for any additional award of this type following the initial award.



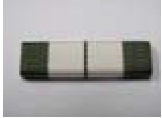
Gallantry Ribbon: Issued for an act of distinguished bravery in the arrest of a person who is a major threat to the welfare of the community. A star will be added to the ribbon for an additional award of this type following the initial award.



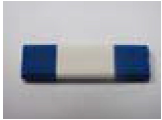
Officer/Civilian of the Year: Issued to the recipient of Officer/Civilian of the Year award for any given calendar year. A star will be added to the ribbon for an additional award of this type following the initial award.



Firearm Proficiency Ribbon: Awarded for achieving a perfect (100) score on the department qualification course with a department issued sidearm.



Trainers Ribbon: Issued to members that are designated trainers actively instructing officers on a regular basis for at least three years, as approved by the Chief of Police.



Good Conduct Ribbon: Issued for five consecutive years of service with no disciplinary action and accompanied with above average evaluations each year. A star will be added to the ribbon for each consecutive 5-year period following the initial award.

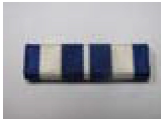


Specialized Service Ribbons: Issued for at least 2 years of continuous membership in the following assignments:

Tactical Unit



Field Training Officer



Bicycle Patrol



D.A.R.E./S.R.O.



Investigations



Letter of Commendation by Chief of Police: Outlines commendable action by an employee and is placed in the permanent personnel file.

Resolution by City Council: Formal recognition by the Council in appreciation for an employee's work or job performance or skills.

Section 10.03 – Service Stars

One star will be awarded for every five years of continuous service with the Raymore Police Department and be worn above the right breast pocket flap centered above the name tag. Service Stars may be worn on duty uniforms as well as the class 'A' uniform. When ribbons are worn, Service Star(s) will be worn centered above them.

Section 10.04 – Police Cross

The department may bestow this award to those members who lose their life during honorable duty related police services. The award is presented to the officer's surviving family, or next of kin. The Chief of Police or designee will prepare the award and make notifications of the presentation ceremony.

Section 10.05 – Award Review

The nomination for an award will be reviewed during any regular staff meeting. Special meetings of the staff may be convened for the purpose of reviewing awards as well. If any member of the staff is nominated for an award, they must remove themselves from the meeting while the review is conducted. The Chief of Police makes the final determination in conferring awards. The command staff will make arrangements for the date and location of the presentation.