

### RAYMORE PARKS AND RECREATION BOARD

### **AGENDA**

Tuesday, January 28, 2020

7:00PM - City Hall 100 Municipal Circle Raymore, Missouri 64083

- 1. Call to Order
- 2. Roll Call
- 3. Pledge of Allegiance
- **4. Personal Appearances -** Presentation, Councilmember Jay Holman
- 5. Consent Agenda.

The items on the Consent Agenda are approved by a single action of the Park Board. If any Board Member would like to have an item removed from the Consent Agenda and considered separately, he/she may so request.

A. Park Board Minutes

October 22, 2019

6. Staff Reports

Recreation Superintendent
Introduction of Staff (Recreation Coordinator and Student Intern)
Athletic Coordinator Report
Parks Superintendent

Parks & Recreation Director

- 7. Unfinished Business None
- 8. New Business
  - A. <u>CAPRA Accreditation Process</u>

Presentation Item

Staff will present a plan that begins the self evaluation phase towards national accreditation.

- 9. Public Comment
- 10. Board Member Comment
- 11. Adjournment



### Items provided under "Miscellaneous" in the Park Board Packet:

- October 22 Work Session Notes
- November 12 Work Session Notes
- December 10 Work Session Notes
- January 14 Work Session Notes
- Financials As of December 31, 2019

### **EXECUTIVE SESSION (CLOSED MEETING)**

The Parks and Recreation Board may enter into an executive session before or during this meeting, if such action is approved by a majority of the Board present, with a quorum, to discuss:

- litigation matters as authorized by § 610.021 (1) RSMO,
- real estate acquisition matters as authorized by § 610.021 (2),
- personnel matters as authorized by § 610.021 (3), or
- other matters as authorized by § 610.021 (4-21) as may be applicable.

Any person requiring special accommodation (i.e., qualified interpreter, large print, hearing assistance) in order to attend this meeting please notify this Office at (816) 331-0488 no later than forty-eight (48) hours prior to the scheduled commencement of the meeting.

THE RAYMORE PARKS AND RECREATION BOARD MET IN REGULAR SESSION TUESDAY, OCTOBER 22, 2019, IN THE CITY HALL COUNCIL CHAMBERS AT 100 MUNICIPAL CIRCLE, RAYMORE, MISSOURI.

**MEMBERS PRESENT**: Chairman Trautman; Members Bartow, Collier, Eastwood, Houdyshell Manson, Supple and Williamson. Member Harris is absent.

**STAFF PRESENT**: Director Musteen, Superintendent McLain, Superintendent Rulo and City Attorney Zerr are present.

- **1. Call to Order:** Chairman Trautman called the meeting to order at 7:00pm.
- 2. Roll Call
- 3. Pledge of Allegiance
- 4. Personal Appearances

### 5. Consent Agenda

The items on the Consent Agenda are approved by a single action of the Park Board. If any Board Member would like to have an item removed from the Consent Agenda and considered separately, he/she may so request.

A. Park Board Minutes

August 27, 2019

**Motion**: Member Bartow moved to accept the Park Board minutes of August 27, 2019

Member Manson seconded the motion.

Discussion:

**Vote**: 8 Aye Member Bartow Aye

0 Nay Member Collier Aye
1 Absent Member Eastwood Aye
Member Harris Absent
Member Houdyshell Aye
Member Manson Aye
Member Supple Aye
Member Trautman

Member Trautman Aye Member Williamson Aye

### 6. Staff Reports

Recreation Superintendent McLain highlighted his written report.

Parks Superintendent Rulo highlighted his written report.

Parks & Recreation Director Musteen highlighted his written report.

- 7. Old Business None
- 8. New Business

### <u>Page 2</u>

### A. Recreation Park Playground

### Action Item

Staff presented two options for the Recreation Park playground replacement to the Park Board for selection and recommendation.

**Motion:** Member Eastwood motions to go ahead with option #2 for Recreation Park

upon approval of FY '20 budget .

Member Houdyshell seconds the motion.

**Discussion:** None

Vote:7 AyeMember BartowAye1 NayMember CollierAye

1 Absent Member Eastwood Aye
Member Harris Absent
Member Houdyshell Aye
Member Manson Aye
Member Supple Nay
Member Trautman Aye

Member Williamson Aye

### B. <u>Johnston Lake (CAPS Agreement)</u>

### Action Item

Staff provided a draft of the updated Missouri Department of Conservation Community Assistance Program Agreement (CAPS Agreement) for Johnston Lake at Hawk Ridge Park. Director Musteen explained that the updated agreement removed language that talked about building improvements at the Park. Now that the improvements are completed, the agreement is amended and does not start over with a new 25 years but continues the original agreement began in 2016.

**Motion:** Member Manson motions to approve revised CAPS for Johnston Lake.

Member Houdyshell seconds the motion.

**Discussion:** None

**Vote:** 8 Aye Member Bartow Aye

0 Nay Member Collier Aye
1 Absent Member Eastwood Aye
Member Harris Absent
Member Houdyshell Aye
Member Manson Aye
Member Supple Aye

Member Trautman Aye Member Williamson Aye

### C. Recreation Park Pond (CAPS Agreement) Action Item

Director Musteen outlined the conditions for a new Community Assistance Program with the Missouri Department of Conservation for the pond at Recreation Park. This agreement ensures public access to recreational fishing and an annual

<u>Page 3</u>

stocking program. Director Musteen indicated that the recent improvements at Recreation Park Pond qualifies it for the program and staff recommends approval.

**Motion:** Member Manson motions to approve the CAPS for Recreation Park

Pond.

Member Eastwood seconds the motion.

**Discussion:** None

**Vote:** 7 Aye Member Bartow Aye

0 Nay Member Cipolla Aye
1 Absent Member Eastwood Aye
1 Abstain Member Harris Absent
Member Houdyshell Aye
Member Manson Aye
Member Supple Aye

Member Supple Aye
Member Trautman Aye

### D. Contract - T.B. Hanna Site Improvements Action Item

Staff presented a contract with R.L. Phillips for site work and general contractor services for improvements at T.B. Hanna Station. Director Musteen outlined the general conditions of the work to be performed at T.B. Hanna through this contract. Staff recommends approval.

**Motion:** Member Manson motions to accept the contract for TB Hanna site

Work project.

Member Houdyshell seconds the motion.

**Discussion:** None

**Vote:** 8 Aye Member Bartow Aye

0 Nay Member Cipolla Aye
1 Absent Member Eastwood Aye
Member Harris Absent
Member Houdyshell Aye
Member Manson Aye
Member Supple Aye

Member Trautman Aye

### 9. Public Comment

### 10. Board Member Comment

Member Houdyshell - excited about the contract to build the playground and sprayground.

Member Eastwood - Thanks to the staff for preparing the Disc Golf course for the fall tournament.

Member Manson - Looking forward to TB Hanna being completed and the upcoming Circus Gala to benefit the Hawk's Nest.

Page 4

Member Williamson - Proud of the community and moving forward with ADA accessible parks.

Member Trautman - the 80's/90's Dance went well and proud of Katie and the staff doing new programs.

### 11. Adjournment

**Motion**: Member Manson moved to adjourn the regular meeting.

Member Eastwood seconds the motion.

**Discussion**: None

**Vote**: 8 Aye Member Bartow Aye

0 Nay Member Cipolla Aye 1 Absent Member Eastwood Aye Member Harris Absent

Member Houdyshell Aye
Member Manson Aye
Member Supple Aye
Member Trautman Aye
Member Williamson Aye

The regular meeting of the Raymore Park Board adjourned at 7:38 pm.

Respectfully submitted, Greta Naab Office Assistant



### STAFF REPORT

To: Park Board

From: John McLain, CPRP/AFO

**Recreation Superintendent** 

Date: January 2020

**Subject: Recreation Report** 

### **Administrative Operations**

- Staff booked rentals and scheduled part time staff for Centerview, both internal and paid.
- Provided customer service via phone, email, and walk ups.
- Staff gave Centerview tours and rental quotes to interested parties.
- Staff collected information and provided it to communications for winter/spring program and event advertising.
- Staff worked with new Recreation Coordinator to acclimate to job duties and tasks.

### Meetings/Trainings Attended

- Office Assistant Naab
  - N/A
- Athletic Coordinator Brennon
  - December 3 Youth Recreation Basketball Coaches meeting
  - o December 4 Recreation Basketball game scheduling meeting
  - December 5 Duress Button Training
  - December 11 Rental meeting with Superintendent McLain and Elite Volleyball Club
  - January 3 Competitive Basketball scheduling meeting
- Recreation Coordinator Daut
  - N/A
- Recreation Superintendent McLain
  - December 9 One on one with Office Assistant Naab
  - December 10 Met with CBR on rental needs
  - o December 10 Park Board Work Session
  - o December 11 Elite Volleyball Club
  - December 19 Marketing meeting with Communications Director Harmer
  - January 6 New fleet vehicle spec review
  - o January 7, 13, 16, 22, & 28 One on one with Coordinator Daut
  - January 8 Maintenance Worker position review
  - January 9 I.T. and audio tech meeting for Centreview
  - o January 9, 16, 22, & 30 One on one with Coordinator Brennon
  - o January 10 South Metro Sports Group Admin meeting
  - January 10 Snow storm planning and prep for event
  - o January 14, 22, & 28 One on one with Office Assistant Naab
  - o January 14 Park Board Work Session
  - o January 16 Marketing meeting with Communications Director Harmer
  - January 22 & 23 TBH construction meeting
  - January 28 Grand Slam tournament Director meeting



- January 28 Park Board meeting
- January 29 USSSA tournament Director meeting

### **Programs**

- Martial Arts started winter session in January.
- Yoga is in transition to a new instructor and will be starting winter sessions in February.

### **Rentals/Events/Concessions**

- Rentals/Usage
  - o Ball Fields
    - N/A
  - Centerview
    - Rental Usage
      - 24 December / 22 January paid rental bookings
    - Program Usage
      - 4 December / 9 January time slots
    - Special Events
      - N/A
    - City Internal Usage
      - 4 December / 9 January bookings
  - o RAC
    - Fitness classes
    - Martial Arts classes
    - Adult Pick Up Volleyball
    - Birthday Party Rental
    - Basketball league practices and games
    - Pinewood Derby
    - City Staff Winter Party
    - Futsal
- Events
  - Held during the Month
    - November 23 Holiday Craft Show
    - November 26 Mayor's Tree Lighting
    - December 13 Holiday Movie
  - Upcoming
    - February 7 Valentines Ball
    - March 7 Spring Craft Fair
- Concessions
  - Concessions stand at the Raymore Activity Center is fully operational for rec and competitive basketball games.

### Sports (Adult)

- Winter
  - Adult Volleyball
    - Adult Open Play volleyball is in session with six participants registered.
    - Seven participants total have participated in open play using drop-in fee for the first two weeks.
    - Final open play session of winter is scheduled for February 18.
- Spring



- o Adult Softball
  - Spring men's and coed adult softball registration is open.

### Sports (Youth)

- Winter
  - Basketball
    - Recreation and competitive basketball season is in session.
    - 290 registered participants for the recreational basketball league.
      - Increase of 104 kids from previous season.
    - 1 competitive team registered for the South Metro Basketball League.
  - Kindergarten Basketball
    - 40 registered participants for kindergarten basketball.
      - Increase of 13 participants from previous season.
  - Open Play Futsal
    - Open play futsal is in session Friday nights at the Raymore Activity Center.
    - 29 registered participants in the open play futsal.
- Spring
  - Soccer
    - Soccer registration is open.
  - Volleyball
    - Volleyball registration is open.

### Sports (Tiny)

- Winter
  - Tiny Basketball
    - Tiny basketball is in session Saturday mornings at the Raymore Activity Center
    - 42 registered participants for the tiny basketball program
      - Increase of 5 kids from previous season.
- Spring
  - Tiny Soccer
    - Tiny soccer registration is open.



## STAFF REPORT

To: Park Board From: Steve Rulo

**Parks Superintendent** 

**Date: January 28, 2020** 

**Subject: Parks and Maintenance Report** 

### **Park Operations**

• Staff have been helping out with all snow events.

- Staff built a deck at the Station House with the help of the Belton-Raymore Rotary Club.
- Staff Helped construct the Ice Rink and made the ice.
- Staff worked the Mayor's tree Lighting Event.
- Staff built a rack to hold the rental ice skates.
- The work on the Station House has been completed.
- The Recreation Park Playground removal has started, the contractors will continue work when the weather breaks.
- Staff replaced the sod in the goal mouths on 6 soccer fields.
- Staff have done tree work in several parks.
- Staff helped the Boy Scouts with their Tree Recycle Drop.
- All the sod has been installed at Hawk Ridge Park and the hydroseed will be done first thing in the spring.
- Staff planted 47 trees around the trail at Hawk Ridge Park. There are about 20-25 more trees to be planted when the hydro seeding is completed.
- Staff is keeping up with the T.B. Hanna Project.
- Superintendent Rulo attended the Shade Tree Conference with Director Musteen.



### **MONTHLY REPORT**

January 2020

### **HIGHLIGHTS**

- The Parks and Recreation Department welcomed Corinne Daut. Corinne will be our new Recreation Coordinator responsible for special events, summer camp and recreation programs.
- Athletic Coordinator Todd Brennon hosted a scheduling meeting for the South Metro Competitive Basketball League. Games begin the week of January 13th.



- The RAC was open to all recreation basketball teams during the holidays for practices while the school facilities were closed.
- The NEW playground equipment for the Recreation Park Playground replacement project arrived. Construction is scheduled to begin in January working around weather events.
- Maintenance staff mulched over 120 Christmas trees donated from Lowes for park projects. Lowes donated 150 trees left over from stores in the metro area. The remaining trees were given to Local Scout Troop 124 who collected live Christmas trees to recycle on Saturday, Jan. 4 at Recreation Park for a \$5 donation.
- Work progresses at T.B. Hanna Station.
   Contractors poured footings for the new concession stand and pump house and are preparing for the delivery of the concession stand in February.
- The RAC and the concession stand were prepared for the opening day of the 2020 youth recreational basketball season. Games were postponed the first week due to weather and began on January 18.





- Recreation Coordinator Corinne Daut worked on details regarding the upcoming Father-Daughter Valentine's Ball, food truck event and Spring Craft Show.
- Park staff planted over 40 trees at Hawk Ridge Park, trimmed trees along the Eagle Glen trail and mulched trees left over from the Boy Scout Christmas Tree donations.
- Parks and Recreation Director Nathan Musteen and Parks Superintendent Steve Rulo met with local mountain bike enthusiasts discussing a future trail in the parks system.
- Parks and Recreation Director Nathan Musteen and Parks Superintendent Steve Rulo attended the Kansas Arborist Association's annual Shade Tree Conference in Topeka, Kansas.
- Tiny basketball and Kindergarten basketball began at the Raymore Activity Center.
- Park maintenance staff worked the recent snow/ice events.
- Parks and Recreation Director Nathan Musteen attended a meeting regarding city fleet vehicles and maintenance.
- Monthly T.B. Hanna Project progress meetings are held with RL Phillips Construction, CFS Engineers and City Staff.
- Cold temperatures held for an extended period of time allowing the Ice Rink at the Depot to completely fill and freeze. The Communications Department will announce an official opening.
- Staff coordinated the delivery of the concession stand building at T.B. Hanna Station with RL Phillips and Public Restroom Company.
- Staff completed the winter "walk-through" for the RAC and Centerview to do minor repairs and maintenance.



- Recreation Coordinator Corrine Daut finalized plans on the upcoming Father/Daughter Valentines Dance and started interviews for Spring Break Camp counselors.
- Youth Basketball League pictures were held on January 18.



### CENTERVIEW / RAYMORE ACTIVITY CENTER

#### Centerview

- HOA Meetings
- Tri-County Art League Meetings
- Bridge Club
- Ward 4 Town Hall Meeting
- 2 Celebrations of Life
- Cass County Focus Groups
- City Clerk Meeting
- Chamber Of Commerce January Meeting
- Soccer Certification Class

### **RAC**

- Volleyball Club practices
- Ray-Pec Dance Squad practices
- Martial Art classes
- Futsal
- Recreation Basketball practices
- Tiny Basketball
- Kindergarten Basketball
- Recreation Basketball games
- ERC Winter Party
- Cub Scout Pack 4315 Pine wood Derby



### **PARKS & RECREATION - JOB OPPORTUNITIES**







# simmer



RAYMORE PARKS & RECREATION IS HIRING!

Counselors (Age 16+) Concessions Monitors (Age 15+) Sports Officials (Age 15+)

Must be energetic, mature and able to follow directions.

HAVE **FUN** 







Positions are open until filled.

\*hadr.raymore.com/jobs





### Raymore Parks and Recreation Board Agenda Item Information Form

Department Division: P&R Administration
Submitted By: Nathan Musteen
Date: January 28, 2019

Discussion	n Item		<b>Action Item</b>					
Council R	ecommendation	X	Presentation					
tle / Issue / Reques	t:							
CAPRA Accreditation Process								

### **Background / Justification:**

NRPA's Commission for Accreditation of Park and Recreation Agencies (CAPRA) provides quality assurance and quality improvement of accredited park and recreation agencies throughout the United States by providing agencies with a management system of best practices. CAPRA is the only national accreditation of park and recreation agencies and is a valuable measure of an agency's overall quality of operation, management, and service to the community. Achieving CAPRA accreditation is the best way to demonstrate that your agency and your staff provide your community with the highest level of service.

### Benefits of Accreditation

For Your Community

- Demonstrates that the agency meets national standards of best practice.
- Recognizes the community as a great place to live.
- Helps secure external financial support and reduce costs for the community.
- Holds an agency accountable to the public and ensures responsiveness to meet their needs.
- Ensures that all staff are providing quality customer service.

### For Your Agency and Staff

- Provides positive public and political recognition.
- Proves to decision makers, stakeholders and the public that the agency is operating with the best practices of the profession.
- Increases credibility and can improve internal and external funding.
- Improves overall operations and increases efficiency.
- Enhances staff teamwork and pride by engaging all staff in the process.
- Creates an environment for regular review of operations, policies and procedures, and promotes continual improvement.



### **Phase One:**

Staff will begin reviewing, developing and implementing the policies and procedures associated with the CAPRA Standards.

### **Attachments:**

CAPRA Standards CAPRA Planning Progress Forms



## THE NATIONAL ACCREDITATION STANDARDS

- Fifth Edition -



### **Table of Contents**

NOTE: Standards marked with a star (\*) are fundamental standards, and are required of all agencies seeking accreditation.

Introduction	1-5
Accreditation Process	1
List of Fundamental Standards	1-2
Understanding Standards	2
History of CAPRA Standards for National Accreditation	2-3
About the Commission	3
Using this Publication	3
Writing Guidelines	4-5
Observable Standards	5
Resources	5
1.0 – Agency Authority, Role, and Responsibility	6-10
1.1 – Source of Authority ★	
1.1.1 – Approving Authority/Policy Body	6
1.1.2 – Citizen Advisory Boards/Committees	
1.2 – Periodic Timetable for Review of Documents	7
1.2.1 – Document Approval Authority	8
1.3 – Jurisdiction	8
1.4 – Mission ★	8
1.4.1 – Agency Goals and Objectives ★	9
1.4.2 – Personnel Involvement	9
1.5 – Vision ★	9
1.6 - Policies, Rules, Regulations, and Operational Procedures	9
1.6.1 – Administrative Policies and Procedures ★	10
1.7 – Agency Relationship ★	10
1.7.1 – Operational Coordination and Cooperation Agreements	10
2.0 – Planning	11-14
2.1 – Overall Planning Function within Agency	11
2.2 – Involvement in Local Planning ★	11
2.3 – Planning with Regional State, and Federal Agencies	12

2.3.1 – Community Comprehensive Plan with Park and Recreation Component	12
2.4 – Park and Recreation System Master Plan ★	12
2.5 – Strategic Plan ★	13
2.6 – Feasibility Studies	13
2.7 – Site Plans	13
2.8 – Historical and Cultural Resource Management Plans	13
2.9 – Community Involvement ★	14
2.10 – ADA Transition Plan	14
3.0 - Organization and Administration	15-19
3.1 – Organizational Structure ★	16
3.2 – Administrative Offices	16
3.2.1 – Support Services	16
3.3 – Internal Communication ★	16
3.4 – Public Information Policy and Procedure ★	17
3.4.1 – Public Information and Community Relations Responsibility	17
3.4.2 – Community Relations Plan	17
3.4.3 – Marketing Plan	18
3.4.3.1 – Marketing Responsibility	18
3.5 – Utilization of Technology	18
3.5.1 – Management Information Systems ★	19
3.6 – Records Management Policy and Procedures	19
3.6.1 – Records Disaster Mitigation and Recovery Plan and Procedures	19
4.0 – Human Resources	20-29
4.1 – Personnel Policies and Procedures Manual ★	20
4.1.1 – Code of Ethics ★	21
4.1.1.1 – Staff Acceptance of Gifts and Gratuities	21
4.1.2 – Recruitment Process	21
4.1.3 – Equal Opportunity Employment and Workforce Diversity ★	21
4.1.4 – Selection Process	22
4.1.5 – Background Investigation ★	22
4.1.6 – Employee Benefits	22
4.1.7 – Supervision	23
4.1.8 – Compensation Plan	23
4.1.9 – Performance Evaluation	23

4.1.10 – Promotion	24
4.1.11 – Disciplinary System	24
4.1.12 – Grievance Procedures	24
4.1.13 – Termination and End of Employment	25
4.2 – Staff Qualifications ★	25
4.3 – Job Analyses for Job Descriptions ★	25
4.4 – Chief Administrator ★	26
4.4.1 – Leadership Succession Procedure	26
4.5 – Workforce Health and Wellness Program	26
4.6 – Orientation Program	26
4.6.1 – Employee Training and Development Program	27
4.6.2 – Professional Certification and Organization Membership	27
4.7 – Volunteer Management	27
4.7.1 – Use of Volunteers	27
4.7.2 - Volunteer Recruitment, Selection, Orientation, Training, and Retention	28
4.7.3 – Supervision and Evaluation of Volunteers	28
4.7.4 – Recognition of Volunteers	28
4.7.5 – Liability Coverage for Volunteers	28
4.8 – Consultants and Contract Employees	29
5.0 – Financial Management	30-34
5.1 – Fiscal Policy ★	30
5.1.1 – Comprehensive Revenue Policy ★	30
5.1.2 – Agency Acceptance of Gifts and Donations	30
5.1.3 – Grants Procedures	31
5.1.4 – Private, Corporate, and Non-Profit Support Procedures	31
5.2 – Fiscal Management Procedures ★	31
5.2.1 – Authority and Responsibility for Fiscal Management	31
5.2.2 – Purchasing Procedures ★	32
5.2.2.1 – Emergency Purchase Procedures	32
5.3 – Accounting System ★	32
5.3.1 – Financial Status Reports	32
5.3.2 – Position Authorization Procedures	33
5.3.3 – Fiscal Control and Monitoring Procedures	33
5.3.4 – Independent Audit ★	33

5.4 – Annual or Biennial Budget ★	33
5.4.1 – Budget Development Guidelines	34
5.4.2 – Budget Recommendations	34
5.5 – Budget Control Procedures	34
5.5.1 – Supplemental/Emergency Appropriations Procedures	34
5.5.2 – Inventory and Fixed Assets Control	34
6.0 – Programs and Services Management	35-40
6.1 – Recreation Programming Plan ★	36
6.1.1 – Program and Service Determinants	36
6.1.2 – Participant Involvement	37
6.1.3 – Self-Directed Programs and Services	37
6.1.4 – Leader-Directed Programs and Services	37
6.1.5 – Facilitated Programs and Services	38
6.1.6 – Cooperative Programming	38
6.2 – Program Objectives ★	38
6.3 – Scope of Program Opportunities	39
6.3.1 – Outreach to Diverse Underserved Populations ★	39
6.4 – Community Education for Leisure Process	39
6.4.1 - Community Health and Wellness Education and Promotion	40
6.5 - Participant and Spectator Code of Conduct	40
7.0 – Facility and Land Use Management	41-46
7.1 – Parkland Acquisition Procedures	41
7.2 – Areas and Facilities Development Policies and Procedures	42
7.2.1 – ADA Existing Facility and Site Access Audit	42
7.3 – Defense Against Encroachment Procedures	42
7.4 – Disposal of Lands Procedures	42
7.5 – Maintenance and Operations Management Standards ★	43
7.5.1 – Facility Legal Requirements	43
7.5.2 – Preventative Maintenance Plan	43
7.6 – Fleet Management Plan	44
7.7 - Agency-Owned Equipment, Materials, Tools, and Supplies Policies and Procedures	44
7.7.1 – Building Plans and Specifications	44
7.7.2 – Land and Lease Records	45
7.8 – Environmental Sustainability Policy and Program	45

7.9 – Natural Resource Management Plans and Procedures	45
7.9.1 – Recycling and/or Zero Waste Plan	46
7.10 – Maintenance Personnel Assignment Procedures	46
7.11 - Capital Asset Depreciation and Replacement Schedule	46
8.0 – Public Safety, Law Enforcement, and Security	47-52
8.1 – Codes, Laws, and Ordinances ★	47
8.1.1 – Staff Liaison to Law Enforcement Officers	48
8.2 – Authority to Enforce Laws by Law Enforcement Officers ★	48
8.3 – Law Enforcement Officer Training	48
8.4 - Public Information on Laws, Ordinances, Rules, Regulations, and Policies	48
8.4.1 – In-Service Training for Staff on Public Safety and Law Enforcement	49
8.4.2 – Handling of Disruptive Behavior Procedures	49
8.4.3 - Traffic Control, Parking Plans, and Crowd Control	49
8.4.4 – Handling of Evidentiary Items Procedures	50
8.5 – General Security Plan ★	50
8.6 – Emergency Management Planning	51
$8.6.1-In\mbox{-}Service\ Training\ for\ Staff\ on\ General\ Security\ and\ Emergency\ Management\ .$	51
8.6.2 – Emergency Risk Communications Plan	51
8.6.3 – Care and Shelter Procedures	42
9.0 – Risk Management	53-54
9.1 – Risk Management Policy	53
9.1.1 – Risk Management Plan and Procedures ★	53
9.1.2 – Accident and Incident Report Procedures	54
9.1.3 – Personnel Involvement and Training	54
9.2 – Risk Manager	54
9.3 – ADA Compliance and Face-to-Face Resolution	54
10.0 – Evaluation, Assessment, and Research	55-58
10.1 – Systematic Evaluation Processes ★	55
10.1.1 – Responsibility for Evaluation	55
10.1.2 - Staff Training on how to Evaluate Programs, Services, and Facilities	56
10.2 – Outcomes Assessment	56
10.3 – Performance Measurement	56
10.3.1 – Level of Service Standards	57
10.4 – Needs Assessment	57

10.5 – Program and Services Statistics	57
10.5.1 – Recreation and Leisure Trends Analysis	57
10.5.2 – Community Inventory	58
10.5.3 – Park Metrics	58
10.6 – Research Investigation	58
10.6.1 – Quality Assurance	58

### Introduction

The Commission for Accreditation of Park and Recreation Agencies (CAPRA) Standards for National Accreditation provide an authoritative assessment tool for park and recreation agencies. Through compliance with these national standards of excellence, CAPRA accreditation assures policy makers, department staff, the general public and tax payers that an accredited park and recreation agency has been independently evaluated against established benchmarks as delivering a high level of quality.

Every park and recreation agency, whatever its focus or field of operation, is rightfully concerned with the efficiency and effectiveness of its operations. With the importance of park and recreation programs and services to the quality of life, each agency has an essential role in the lives of the people it serves. CAPRA accreditation is a quality assurance and quality improvement process demonstrating an agency's commitment to its employees, volunteers, patrons and community.

### Accreditation Process

Accreditation is based on an agency's compliance with the 151 standards for national accreditation. To achieve accreditation, an agency must comply with all 37 Fundamental Standards, which are indicated by the icon in this publication, and 103 of the 114 Non-Fundamental Standards upon initial accreditation and 108 of the 114 Non-Fundamental Standards upon reaccreditation.

### List of Fundamental Standards

- 1.1 Source of Authority
- 1.4 Mission
- 1.4.1 Agency Goals and Objectives
- 1.5 Vision
- 1.6.1 Administrative Policies and Procedures
- 1.7 Agency Relationships
- 2.2 Involvement in Local Planning
- 2.4 Park and Recreation System Master Plan
- 2.5 Strategic Plan
- 2.9 Community Involvement
- 3.1 Organizational Structure
- 3.3 Internal Communication
- 3.4 Public Information Policy and Procedure
- 3.5.1 Management Information Systems
- 4.1 Personnel Policies and Procedures Manual
- 4.1.1 Code of Ethics
- 4.1.3 Equal Opportunity Employment and Workforce Diversity
- 4.1.5 Background Investigation
- 4.2 Staff Qualifications
- 4.3 Job Analyses for Job Descriptions
- 4.4 Chief Administrator
- 5.1 Fiscal Policy
- 5.1.1 Comprehensive Revenue Policy
- 5.2 Fiscal Management Procedures
- 5.2.2 Purchasing Procedures
- 5.3 Accounting System
- 5.3.4 Independent Audit
- 5.4 Annual or Biennial Budget
- 6.1 Recreation Programming Plan
- 6.2 Program Objectives

- 6.3.1 Outreach to Diverse Underserved Populations
- 7.5 Maintenance and Operations Management Standards
- 8.1 Codes, Laws, and Ordinance
- 8.2 Authority to Enforce Laws by Law Enforcement Officers
- 8.5 General Security Plan
- 9.1.1 Risk Management Plan and Procedures
- 10.1 Systematic Evaluation Processes

CAPRA accreditation is a five-year cycle that includes three phases, development of the agency self-assessment report, the onsite visitation, and the Commission's review and decision. The onsite visitation follows the agency's development of its self-assessment report. If accreditation is granted by the Commission at its meeting following the onsite visit, the agency will develop a new self-assessment report and be revisited every five years. Within each of the four years between onsite visits, the agency will submit an annual report that addresses its continued compliance with the accreditation standards. The complementary publication, *CAPRA Accreditation Handbook*, sets forth in detail the accreditation process and procedures and can be found online at <a href="http://www.nrpa.org/CAPRA">http://www.nrpa.org/CAPRA</a>.

### **Understanding Standards**

A standard is a statement of desirable practice as set forth by experienced professionals. In evaluating an agency for accreditation, the standards are a measure of effectiveness using the cause and effect ("if...then") approach. If one acts in a certain way, then it is expected that there will be a certain outcome. In practice, if an agency complies with a given standard, then it is expected that the agency's operations related to that standard will be positively affected. Viewed holistically, if an agency complies with the vast majority of the standards (i.e., all fundamental standards and at least 90% for initial accreditation and 95% for reaccreditation of the remaining), then it is understood that the agency is performing a quality operation. Standards enable evaluation by comparing what is found within an agency operation to what is accepted by professionals as desirable practices.

These standards are not a quantitative measure of the local availability of funds, lands, personnel, etc. and should be distinguished from other types of standards which address specific elements, such as open space standards, which are population-based, and playground equipment standards, which are product-based. These qualitative standards for accreditation are comprehensive, dealing with all aspects of agency operations.

The standards provide an effective and credible means of evaluating a park and recreation agency's overall system. The standards apply to all park and recreation systems, inasmuch as they are considered to be the elements for effective and efficient operations. Most agencies administer both park and recreation functions; however, some agencies only administer recreation programs and services, not park systems, and others only administer park systems, not recreation programs and services. Additionally, the jurisdictional structure of agencies differs throughout the country, with many agencies operating under municipal authority, while others operate under county, park district, or other structures. Further, the standards apply to agencies of all sizes in terms of personnel, budget, and population served. It is recognized that each community is unique and may meet the standards in differing ways.

**CAPRA Accreditation Progress Sheet** 

	CAPRA Accreditation Progress Sheet								
	Agency Authority, Role and Responsibility	4.1.11	Disciplinary System		Facility and Land Use Management				
1.1	Source of Authority	4.1.12	Grievance Procedures	7.1	Parkland Acquistion Procedures				
1.1.1	Approving Authority/Policy Body	4.1.13	Termination and End of Employment	7.2	Areas and Facilities Development Polices and Procedures				
1.1.2	Citizen advisory boards/committees	4.2	Staff Qualifications	7.2.1	ADA Existing Facility and Site Access Audit				
1.2	Periodic Timetable for Review of Documents	4.3	Job Analysis and Job Descriptions	7.3	Defense against Encroachment Procedures				
1.2.1	Document Approval Authority	4.4	Chief Administrator	7.4	Disposal of Lands Procedures				
1.3	Jurisdiction	4.4.1	Leadership Succession Procedure	7.5	Maintenance and Operations Management Standards				
1.4	Mission	4.5	Workforce Health and Wellness Program	7.5.1	Facility Legal Requirements				
1.4.1	Agency Goals and Objectives	4.6	Orientation Program	7.5.2	Preventive Maintenance Plan				
1.4.2	Personnel Involvement	4.6.1	Employee Training and Development Program	7.6	Fleet Management Plan				
1.5	Vision	4.6.2	Professional Certification & Organization Membership	7.7	Agency-Owned Equipment, Materials, Tools, & Supplies Policies & Procedures				
1.6	Policies, Rules and Regulations, and Operational	4.7	Volunteer Management	7.7.1	Building Plans and Specifications				
1.6.1	Administrative Polices and Procedures	4.7.1	Use of Volunteers	7.7.2	Land and Lease Records				
1.7	Agency Relationships	4.7.2	Volunteer Recruitment, Selection, Orientation, Training & Retention	7.8	Environmental Sustainability Policy and Program				
1.7.1	Operational Coordination and Cooperation Agreements	4.7.3	Supervision and Evaluation of Volunteers	7.9	Natural Resource Management Plans and Procedures				
	Planning	4.7.4	Recognition of Volunteers	7.9.1	Recycling and/or Zero Waste Plan				
2.1	Overall Planning Function within Agency	4.7.5	Liability Coverage for Volunteers	7.10	Maintenance Personnel Assignment Procedures				
2.2	Involvement in Local Planning	4.8	Consultants and Contract Employees	7.11	Capital Asset Depreciation and Replacement Schedule				
2.3	Planning with Regional, State, Federal & Non-government Agencies		Financial Management		Public Safety, Law Enforcement and Security				
2.3.1	Community Comprehensive Plan w/Park and Recreation Component	5.1	Fiscal Policy	8.1	Codes, Laws and Ordinances				
2.4	Park and Recreation System Master Plan	5.1.1	Comprehensive Revenue Policy	8.1.1	Staff Liaison to Law Enforcement Officers				
2.5	Strategic Plan	5.1.2	Agency Acceptance of Gifts and Donations	8.2	Authority to Enforce Laws by Law Enforcement Officers				
2.6	Feasibility Studies	5.1.3	Grant Procedures	8.3	Law Enforcement Officer Training				
2.7	Site Plan	5.1.4	Private, Corporate, and Non-Profit Support Procedures	8.4	Public Information on Laws, Ordinances, Rules, Regulations & Policies				
2.8	Historical Cultural and Natural Resources Management Plans	5.2	Fiscal Management Procedures	8.4.1	In -Service Training for Staff on Public Safety & Law Enforcement				
2.9	Community Involvement	5.2.1	Authority and Responsibility for Financial Management	8.4.2	Handling of Disruptive Behavior				
2.10	ADA Transition Plan	5.2.2	Purchasing Procedures	8.4.3	Traffic Control, Parking Plans, and Crowd Control				
	Organization and Administration	5.2.2.1		8.4.4	Handling of Evidentiary Items Procedures				
3.1	Organization Structure	5.3	Accounting System	8.5	General Security Plan				
3.2	Administrative Offices	5.3.1	Financial Status Reports	8.6	Emergency Management Planning				
3.2.1	Support Services	5.3.2	Position Authorization Procedures	8.6.1	In-Service Training for Staff on General Security & Emergency Management				
3.3	Internal Communication	5.3.3	Fiscal Control and Monitoring	8.6.2	Emergency Risk Communications Plan				
3.4	Public Information Policy and Procedure	5.3.4	Independent Audit	8.6.3	Care and Shelter Procedures				
3.4.1	Public Information and Community Relations Responsibility	5.4	Annual or Biennial Budget		Risk Management				
3.4.2	Community Relations Plan	5.4.1	Budget Development Guidelines	9.1	Risk Management Policy				
3.4.3	Marketing Plan	5.4.2	Budget Recommendations	9.1.1	Risk Management Plan and Procedures				
3.4.3.1	Marketing Responsibility	5.5	Budget Control Procedures	9.1.2	Accident & Incident Reports				
3.5	Utilization of Technology	5.5.1	Supplemental/Emergency Appropriations Procedures	9.1.3	Personnel Involvement and Training				
3.5.1	Management Information Systems	5.5.2	Inventory and Fixed Assets Control	9.2	Risk Manager				
3.6	Records Management Policy and Procedure		Programs and Services Management	9.3	ADA Compliance and Face-to Face Resolution				
3.6.1	Records Disaster Mitigation and Recovery Plan and Procedures	6.1	Recreation Programming Plan		Evaluation and Research				
3.0.1	Human Resources	6.1.1	Program and Services Determinants	10.1	Systematic Evaluation Processes				
4.1	Personnel Policies and Procedures Manual	6.1.2	Participant Involvement	10.1.1	Responsibility for Evaluation				
4.1.1	Code of Ethics	6.1.3	Self-Directed Programs and Services	10.1.2	Staff Training for the Evaluation of Programs, Services, Areas and Facilities				
4.1.1.1	Staff Acceptance of Gifts and Gratuities	6.1.4	Leader-Directed Programs and Services	10.1.2	Outcomes Assessment				
4.1.2	Recruitment Process	6.1.5	Facilitated Programs and Services	10.3	Performance Measurement				
4.1.3	Equal Employment Opportunity and Workforce Diversity	6.1.6	Cooperative Programming	10.3.1	Level of Service Standards				
4.1.4	Selection Process	6.2	Program Objectives	10.3.1	Needs Assessment				
4.1.5	Background Investigation	6.3	Scope of Program Opportunities	10.4	Program and Service Statistics				
		6.3.1	Outreach to Underserved Populations	10.5.1	Recreation and Leisure Trends Analysis				
416	I Employee Renetits		Satisfactive of operations						
4.1.6	Employee Benefits Supervision	_	Community Education for Leisure Process	1052	Community Inventory				
4.1.7	Supervision	6.4	Community Education for Leisure Process  Community Health and Wellness Education and Promotion	10.5.2	Community Inventory PRORAGIS				
4.1.7 4.1.8	Supervision Compensation Plan	6.4 6.4.1	Community Health and Wellness Education and Promotion	10.5.3	PRORAGIS				
4.1.7 4.1.8 4.1.9	Supervision	6.4		10.5.3 10.6					

Standard Complete
Standard Nearing Completion - within 30 days from update
Standard Started - will be completed more than 30 days from update
Waiting on Master Park Plan

Standard Number	Standard Name	E-Copy	Approved	Hard Copy Filed	Narrative	Notes
1.0	Agency Authority, Role and Responsibility					
1.1	Source of Authority					
1.1.1	Approving Authority/Policy Body					
1.1.2	Citizen advisory boards/committees					
1.2	Periodic Timetable for Review of Documents					
1.2.1	Document Approval Authority					
1.3	Jurisdiction					
1.4	Mission					
1.4.1	Agency Goals and Objectives					
1.4.2	Personnel Involvement					
1.5	Vision					
1.6	Policies, Rules and Regulations, and Operational					
1.6.1	Administrative Polices and Procedures					
1.7	Agency Relationships					
1.7.1	Operational Coordination and Cooperation					

### TOTAL STANDARDS COMPLETED

Standard Number	Standard Name	E-Copy	Approved	Hard Copy Filed	Narrative	Notes
2.0	Planning					
2.1	Overall Planning Function within Agency					
2.2	Involvement in Local Planning					
2.3	Planning with Regional, State, Federal & Non-government Agencies					
	Community Comprehensive Plan with Park and Recreation					
2.3.1	Component					
2.4	Park and Recreation System Master Plan					
2.5	Strategic Plan					
2.6	Feasibility Studies					
2.7	Site Plan					
	Historical, Cultural and Natural Resource Management					
2.8	Plans					
2.9	Community Involvement					
2.10	ADA Transition Plan					

Standard Number	Standard Name	E-Copy	Approved	Hard Copy Filed	Narrative	Notes
3.0	Organization and Administration					
3.1	Organizational Structure					
3.2	Administrative Offices					
3.2.1	Support Services					
3.3	Internal Communication					
3.4	Public Information Policy and Procedure					
3.4.1	Public Information and Community Relations Responsibility					
3.4.2	Community Relations Plan					
3.4.3	Marketing Plan					
3.4.3.1	Marketing Responsibility					
3.5	Utilization of Technology					
3.5.1	Management Information Systems					
3.6	Records Management Policy and Procedures					
3.6.1	Records Disaster Mitigation and Recovery Plan and Procedures					

Standard Number	Standard Name	F-Conv	Annroved	Hard Copy Filed	Narrative	Notes
Sandy	Standard Hame	L COPY	Арріотси	nara copy riica	· · · · · · · · · · · · · · · · · · ·	Tioles
4.0	Human Resources					
4.1	Personnel Policies and Procedures Manual					
4.1.1	Code of Ethics					
4.1.1.1	Staff Acceptance of Gifts and Gratuities					
4.1.2	Recruitment Process					
4.1.3	Equal Employment Opportunity and Workforce Diversity					
4.1.4	Selection Process					
4.1.5	Background Investigation					
4.1.6	Employee Benefits					
4.1.7	Supervision					
4.1.8	Compensation Plan					
4.1.9	Performance Evaluation					
4.1.10	Promotion					
4.1.11	Disciplinary System					
4.1.12	Grievance Procedures					
4.1.13	Termination and End of Employment					
4.2	Staff Qualifications					
4.3	Job Analysis and Job Descriptions					
4.4	Chief Administrator					
4.4.1	Leadership Succession Procedure					
4.5	Workforce Health and Wellness Program					
4.6	Orientation Program					
4.6.1	Employee Training and Development Program					
4.6.2	Professional Organization Membership					
4.7	Volunteeer Management					
4.7.1	Use of Volunteers					
4.7.2	Volunteer Recruitment, Selection, Orientation, Training and Retention					
4.7.3	Supervision and Evaluation of Volunteers					
4.7.4	Recognition of Volunteers					
4.7.5	Liability Coverage for Volunteers					
4.8	Consultants and Contract Employees					

Standard Number	Standard Name	E-Copy	Approved	Hard Copy Filed	Narrative	Notes
5.0	Financial Management					
5.1	Fiscal Policy					
5.1.1	Comprehensive Revenue Policy					
5.1.2	Agency Acceptance of Gifts and Donations					
5.1.3	Grants Procedures					
5.1.4	Private, Corporate, and Non-Profit Support					
5.2	Fiscal Management Procedures					
5.2.1	Authority and Responsibility for Financial Management					
5.2.2	Purchasing Procedures					
5.2.2.1	Emergency Purchase Procedures					
5.3	Accounting System					
5.3.1	Financial Status Reports					
5.3.2	Position Authorization Procedures					
5.3.3	Fiscal Control and Monitoring Procedures					
5.3.4	Independent Audit					
5.4	Annual or Biennial Budget					
5.4.1	Budget Development Guidelines					
5.4.2	Budget Recommendations					
5.5	Budget Control Procedures					
5.5.1	Supplemental/Emergency Appropriations Procedures					
5.5.2	Inventory and Fixed Assets Control					

Standard Number	Standard Name	E-Copy	Approved	Hard Copy Filed	Narrative	Notes
6.0	Programs and Services Management					
6.1	Recreation Programming Plan					
6.1.1	Program and Services Determinants					
6.1.2	Participant Involvement					
6.1.3	Self-Directed Programs and Services					
6.1.4	Leader-Directed Programs and Services					
6.1.5	Facilitated Programs and Services					
6.1.6	Cooperative Programming					
6.2	Program Objectives					
6.3	Scope of Program Opportunities					
6.3.1	Outreach to Underserved Populations					
6.4	Community Education for Leisure Process					
6.4.1	Community Health and Wellness Education					
6.5	Participant and Spectator Code of Conduct					

Standard Number	Standard Name	E-Copy	Approved	Hard Copy Filed	Narrative	Notes
7.0	Facility and Land Use Management					
7.1	Parkland Acquistion Procedures					
7.2	Areas and Facilities Development Policies and Procedures					
7.2.1	ADA Existing Facility and Site Access Audit					
7.3	Defense against Encroachment Procedures					
7.4	Disposal of Lands Procedure (Example: trading school property)					
7.5	Maintenance and Operations Management Standards					
7.5.1	Facility Legal Requirements					
7.5.2	Preventive Maintenance Plan					
7.6	Fleet Management Plan					
7.7	Agency-Owned Equipment, Materials, Tools, and Supplies Policies and Procedures					
7.7.1	Building Plans and Specifications					
7.7.2	Land and Lease Records					
7.8	Environmental Sustainability Policy and Program					
7.9	Natural Resource Management Plans and Procedures					
7.9.1	Recycling and/or Zero Waste Plan					
7.10	Maintenance Personnel Assignment Procedures					
7.11	Capital Asset Depreciation and Replacement Schedule					

### TOTAL STANDARDS COMPLETED

Standard Number	Standard Name	E-Copy	Approved	Hard Copy Filed	Narrative	Notes
8.0	Public Safety, Law Enforcement and Security					
8.1	Codes, Laws and Ordinances					
8.1.1	Staff Liaison to Law Enforcement Officers					
8.2	Authority to Enforce Laws by Law Enforcement Officers					
8.3	Law Enforcement Officer Training					
8.4	Public Information on Laws, Ordinances, Rules, Regulations, and Policies					
8.4.1	In-Service Training for Staff on Public Safety and Law Enforcement					
8.4.2	Handling of Disruptive Behavior Procedures					
8.4.3	Traffic Control, Parking Plans, and Crowd Control					
8.4.4	Handling of Evidentiary Items Procedures					
8.5	General Security Plan					
8.6	Emergency Management Planning					
8.6.1	In -Service Training for Staff on General Security and Emergency Management					
8.6.2	Emergency Risk Communications Plan					
8.6.3	Care and Shelter Procedures					

Standard Number	Standard Name	E-Copy	Approved	Hard Copy Filed	Narrative	Notes
9.0	Risk Management					
9.1	Risk Management Policy					
9.1.1	Risk Management Plan and Procedures					
9.1.2	Accident & Incident Reports					
9.1.3	Personnel Involvement and Training					
9.2	Risk Manager					
9.3	ADA Compliance and Face-to-Face Resolution					

### TOTAL STANDARDS COMPLETED

Standard Number	Standard Name	E-Copy	Approved	Hard Copy Filed	Narrative	Notes
10.0	Evaluation and Research					
10.1	Systematic Evaluation Process					
10.1.1	Responsibility of Evaluation					
	Staff Training for the Evaluation of Programs, Services, Areas and					
10.1.2	Facilities					
10.2	Outcomes Assessment					
10.3	Performance Measurement					
10.3.1	Level of Service Standards					
10.4	Needs Assessment					
10.5	Program and Service Statistics					
10.5.1	Recreation and Leisure Trends Analysis					
10.5.2	Community Inventory					
10.5.3	PRORAGIS					
10.6	Research Investigation					
10.6.1	Quality Assurance					



## MISCELLANEOUS ITEMS

- October 22 WS Notes
- November 12 WS Notes
- December 10 WS Notes
- January 14 WS Notes
- Financial Statement- December 31



### Work Session Agenda Raymore Parks and Recreation Board

Tuesday, October 22, 2019 6:00pm

## 100 Municipal Circle Raymore, Missouri 64083

Members Present: Trautman, Bartow, Manson, Supple, Eastwood, Harris,

Williamson, Houdyshell, Collier

Staff Present: Musteen, McLain, Rulo

Call to Order: 5:58pm

### 1. Attendance Policy Review

Director Musteen discussed the current policy and the amount of absences qualified as dismissal from the board.

Director asked for discussion if any suggestions needed to be made to the staff. Chairman Trautman opened the discussion, members of the board gave concerns, ideas, and suggestions for staff to review with City Attorney and bring back in November.

### 2. C.I.P. and G.O. Bond Project Update

Director Musteen discussed the submission of projects to the City Council per the boards suggested list. Musteen discussed the ones liked by the Council and briefed the Board on the process of the Council's review. Staff will present what should be subject to voter approval in the next bond issue set by Council at the next work session.

### 3. Recreation Park Playground

Staff presented two playground designs to the Park Board for review and discussion. Staff discussed with the Board what was liked and what options they have which fits within the budget.

**4. Adjournment:** 6:56pm



### Work Session Agenda Raymore Parks and Recreation Board

## Tuesday, November 12, 2019 6:00pm

### Gilmore Room at Centerview 227 Municipal Circle Raymore, Missouri 64083

**Members Present:** Trautman, Bartow, Supple, Harris, Williamson, Houdyshell, Collier

Staff Present: Superintendents McLain and Rulo

Call to Order: 6:00pm

### 1. Upcoming Meetings through the end of 2019

Chairman Trautman discussed upcoming meetings with the board.

- November 26 Mayor's Tree Lighting, TB Hanna Station: 6:00pm
- December 2 Joint Work Session with City Council
  - MOU Review
  - Project Update presentation by staff
- December 10 Meeting at Centerview
- December 24 No Meeting

### 2. Park Board By-Laws - Absence Policy Review

Chairman Trautman discussed the current attendance policy and how he and staff have planned out the next year. A discussion regarding the Board receiving a calendar of meetings was suggested by members. Suggestions for By-Law changes were brought up for future thought. The Board will discuss changes to the absence policy within the By-Laws. The Board Chair directed staff to make a calendar of all the planned 2020 meetings and potential topics with no other changes to the By-Laws at this time.

### 3. 2020 G.O. Bond Projects

Chairman Trautman asked for discussion of suggested 2020 G.O. Bond projects. Staff presented a list of C.I.P. wish list items that were unfunded. The list also included projects submitted by the Board. Projects were prioritized by staff and presented to the Board to rank and ultimately given to the City Council for consideration.

**4. Adjournment:** 7:44pm



### Work Session Agenda Raymore Parks and Recreation Board

Tuesday, December 10, 2019 6:00pm

Executive Conference Room Raymore City Hall 100 Municipal Circle Raymore, Missouri 64083

Members Present: Trautman, Bartow, Manson, Supple, Eastwood, Harris,

Williamson, Houdyshell, Collier

Staff Present: Musteen, McLain, Rulo

Call to Order: 6:02pm

Director Musteen gave a brief update regarding Parks and Recreation related topics at recent City Council meetings. Updates included the reimbursement check from the Missouri Department of Conservation for improvements at Hawk Ridge Park, passage of the Community Assistance Program agreements for Johnston Lake and Recreation Park Pond and the Recreation Park playground replacement project.

### 1. The Rink at TB Hanna Station

Director Musteen presented a business plan on the operations of the Rink at T.B. Hanna during construction. Discussion included the rental of skates, staffing, park set-up and special events where the Park Board could volunteer to help.

A budget amendment for the purchase of skates will go to the City Council and staff will research rentals using the Ipads on location. An update will be provided to the Board once skates have been ordered and delivered.

### 2. Hawk Ridge Park - Mountain Bike Trail

A group of residents have approached staff regarding a mountain bike trail at Hawk Ridge Park. Staff engaged the Park Board in discussion on whether the Board is interested in hearing the plan now or wait until after future G.O. Bond projects are approved at Hawk Ridge Park.

The Park Board directed staff to speak with the group and have them make a presentation at the January 28th work session.



### 3. Raymore United Soccer Club

Director Musteen, Park Board Member Bartow and Park Board Chair Trautman updated the Board on Raymore United Soccer Club. Discussion included last season, plans for the upcoming season and the new North Cass Impact Soccer Club.

### 4. Adjournment - 7:30pm



### Work Session Agenda Raymore Parks and Recreation Board

Tuesday, January 14, 2019 6:00pm

Gilmore Room Centerview 227 Municipal Circle Raymore, Missouri 64083

Members Present: Trautman, Bartow, Manson, Supple, Harris, Williamson,

Houdyshell, Collier

Staff Present: Musteen, McLain, Rulo

Call to Order: 6:04pm

#### 1. 2020 Park Board Calendar

Director Musteen presented the board with a calendar of meeting dates for 2020 and tentative agenda action items.

Member Harris asked and discussed how many joint meetings were scheduled with the City Council. At this time it is only 1 for 2020 but with the Bond there may be more per the request of staff or the Board.

#### 2. Vehicle/Equipment Replacement Plan

Director Musteen presented an overview of the VERP (vehicle/equipment replacement plan) with the board. Director Musteen provided the board with a new plan with changes that fully fund all fleet vehicles and equipment. The new VERP also includes future funding and replacement.

#### 3. Council Meeting Updates

Director Musteen briefed the Board on recent City Council action items that pertain to Parks and Recreation. The discussion included the new proposed soccer facility on J Highway and the newly formed Impact Soccer Club.

#### 4. Capital Improvement Project Updates

Director Musteen provided an update on all current projects along with what is going to be proposed on the next Bond that was extended out



to the August election. Board members asked for updates on the bike trail at Hawk Ridge and the Ice Rink.

Staff gave an update on injured Park Maintenance worker and the hiring of a Recreation Coordinator.

**5. Adjournment:** 7:25pm

CITY OF RAYMORE
DEPARTMENT HEAD REPORT - UNAUDITED PAGE: 1

AS OF: DECEMBER 31ST, 2019

25 -PARK FUND FINANCIAL SUMMARY

REMAINING |

	PRIOR YEAR ENDING PO BAL.	PRIOR YEAR	REMAINING   PRIOR YEAR   PO BALANCE	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	TOTAL ENCUMBRANCE	BUDGET BALANCE	% OF BUDGET
REVENUE SUMMARY									
NON-DEPARTMENTAL									
MISCELLANEOUS	0.00	0.00	0.00	0.00	5,799.13	0.00	0.00	0.00	0.00
TOTAL NON-DEPARTMENTAL	0.00	0.00	0.00	0.00	5,799.13	0.00	0.00	0.00	0.00
PARKS DIVISION									
PROPERTY TAXES	0.00	0.00	0.00	420,565.00	289,275.82	289,961.48	0.00	130,603.52	68.95
MISCELLANEOUS	0.00	0.00	0.00	23,641.00	375.68	6,587.18	0.00	17,053.82	27.86
FACILITY RENTAL REVENUE	0.00	0.00	0.00	6,790.00	50.00	50.00	( 50.00)	6,790.00	0.00
TRANSFERS - INTERFUND	0.00	0.00	0.00	475,000.00	39,583.33	79,166.66	0.00	395,833.34	16.67
TOTAL PARKS DIVISION	0.00	0.00	0.00	925,996.00	329,284.83	375,765.32	( 50.00)	550,280.68	40.57
RECREATION DIVISION									
CONCESSION REVENUE	0.00	0.00	0.00	67,500.00	0.00	31.50	0.00	67,468.50	0.05
FACILITY RENTAL REVENUE	0.00	0.00	0.00	32,900.00	0.00	0.00	0.00	32,900.00	0.00
PROGRAM REVENUE	0.00	0.00	0.00	229,950.00	2,840.00	4,938.60	0.00	225,011.40	2.15
TOTAL RECREATION DIVISION	0.00	0.00	0.00	330,350.00	2,840.00	4,970.10	0.00	325,379.90	1.50
CENTERVIEW									
FACILITY RENTAL REVENUE	0.00	0.00	0.00	62,125.00	4,813.75	7,945.00	0.00	54,180.00	12.79
PROGRAM REVENUE	0.00	0.00	0.00	6,600.00	( 70.00)	50.00	0.00	6,550.00	0.76
TOTAL CENTERVIEW	0.00	0.00	0.00	68,725.00	4,743.75	7,995.00	0.00	60,730.00	11.63
RAYMORE ACTIVITY CENTER									
MISCELLANEOUS	0.00	0.00	0.00	3,000.00	189.00	349.00	0.00	2,651.00	11.63
CONCESSION REVENUE	0.00	0.00	0.00	6,000.00	0.00	80.00	0.00	5,920.00	1.33
FACILITY RENTAL REVENUE	0.00	0.00	0.00	9,875.00	370.00	520.00	0.00	9,355.00	5.27
PROGRAM REVENUE	0.00	0.00	0.00	181,475.00	1,758.00	16,628.25	0.00	164,846.75	9.16
TOTAL RAYMORE ACTIVITY CENTER	0.00	0.00	0.00	200,350.00	2,317.00	17,577.25	0.00	182,772.75	8.77
TOTAL REVENUES	0.00	0.00	0.00	1,525,421.00	344,984.71	406,307.67	( 50.00)	1,119,163.33	26.63
EXPENDITURE SUMMARY									
PARKS DIVISION	0.00	0.00	0.00	829,114.50	56,284.84	102,703.91	5,167.13	721,243.46	13.01
RECREATION DIVISION	0.00	0.00	0.00	365,815.50	20,149.20	35,555.29	1,077.62	329,182.59	10.01
CENTERVIEW	182.79	0.00	182.79	90,963.00	4,982.57	7,196.85	544.05	83,222.10	8.51
RAYMORE ACTIVITY CENTER	0.00	0.00	0.00	234,976.50	6,898.14	9,605.25	407.49	224,963.76	4.26
TOTAL EXPENDITURES	182.79	0.00	182.79	1,520,869.50	88,314.75	155,061.30	7,196.29	1,358,611.91	10.67
REVENUES OVER/(UNDER) EXPENDITURES	( 182.79)	0.00 (	182.79)	4,551.50	256,669.96	251,246.37	( 7,246.29)	( 239,448.58)	5,360.87

PAGE: 2

CITY OF RAYMORE DEPARTMENT HEAD REPORT - UNAUDITED

31.50

31.50

 0.00
 67,468.50
 0.05

 0.00
 67,468.50
 0.05

AS OF: DECEMBER 31ST, 2019 25 -PARK FUND

0.00

0.00

0.00

0.00

0.00

REVENUES

MISCELLANEOUS

CONCESSION REVENUE

26-4700-0000 CONCESSION

TOTAL CONCESSION REVENUE

REVENUES									
	PRIOR YEAR	PRIOR YEAR	REMAINING   PRIOR YEAR	CURRENT	CURRENT	YEAR TO DATE	TOTAL	BUDGET	% OF
	ENDING PO BAL.	PO ADJUST.	PO BALANCE	BUDGET	PERIOD	ACTUAL	ENCUMBRANCE	BALANCE	BUDGET
			I_						
NON-DEPARTMENTAL									
MISCELLANEOUS									
00-4350-0000 INTEREST REVENUE	0.00	0.00	0.00	0.00	5,799.13	0.00	0.00	0.00	0.00
TOTAL MISCELLANEOUS	0.00	0.00	0.00	0.00	5,799.13	0.00	0.00	0.00	0.00
TRANSFERS - INTERFUND									
TOTAL NON-DEPARTMENTAL	0.00	0.00	0.00	0.00	5,799.13	0.00	0.00	0.00	0.00
PARKS DIVISION									
PROPERTY TAXES									
25-4010-0000 REAL ESTATE PROPERTY TAX		0.00	0.00	358,840.00	245,426.32	245,552.56	0.00	113,287.44	68.43
25-4020-0000 PERSONAL PROPERTY TAX	0.00	0.00	0.00	61,725.00	43,849.50	44,408.92	0.00	17,316.08	71.95
TOTAL PROPERTY TAXES	0.00	0.00	0.00	420,565.00	289,275.82	289,961.48	0.00	130,603.52	68.95
MISCELLANEOUS									
25-4350-0000 INTEREST REVENUE	0.00	0.00	0.00	23,641.00	375.68	6,587.18	0.00	17,053.82	27.86
TOTAL MISCELLANEOUS	0.00	0.00	0.00	23,641.00	375.68	6,587.18	0.00	17,053.82	27.86
FACILITY RENTAL REVENUE									
25-4710-0000 PARK RENTAL FEES	0.00	0.00	0.00	6,790.00	50.00	50.00	( 50.00)	6,790.00	0.00
TOTAL FACILITY RENTAL REVENUE	0.00	0.00	0.00	6,790.00	50.00	50.00	( 50.00)	6,790.00	0.00
TRANSFERS - INTERFUND									
25-4901-0000 TRANSFER FROM GENERAL FU	N 0.00	0.00	0.00	100,000.00	8,333.33	16,666.66	0.00	83,333.34	16.67
25-4947-0000 TRANSFER FROM PARK SALES	0.00	0.00	0.00	375,000.00	31,250.00	62,500.00	0.00	312,500.00	16.67
TOTAL TRANSFERS - INTERFUND	0.00	0.00	0.00	475,000.00	39,583.33	79,166.66	0.00	395,833.34	16.67
TOTAL PARKS DIVISION	0.00	0.00	0.00	925,996.00	329,284.83	375,765.32	( 50.00)	550,280.68	40.57
RECREATION DIVISION									
PROPERTY TAXES									
i									

 0.00
 67,500.00
 0.00

 0.00
 67,500.00
 0.00

67,500.00

C I T Y O F R A Y M O R E
DEPARTMENT HEAD REPORT - UNAUDITED

AS OF: DECEMBER 31ST, 2019

25 -PARK FUND REVENUES

REMAINING |

			REMAINING						
	PRIOR YEAR	PRIOR YEAR	PRIOR YEAR	CURRENT	CURRENT	YEAR TO DATE	TOTAL	BUDGET	% OF
	ENDING PO BAL.	PO ADJUST.	PO BALANCE	BUDGET	PERIOD	ACTUAL	ENCUMBRANCE	BALANCE	BUDGET
FACILITY RENTAL REVENUE									
26-4710-0000 RENTAL FEES	0.00	0.00	0.00	32,900.00	0.00	0.00	0.00	32,900.00	0.00
TOTAL FACILITY RENTAL REVENUE	0.00	0.00	0.00	32,900.00	0.00	0.00	0.00	32,900.00	0.00
PROGRAM REVENUE									
26-4715-1600 PROGRAM - LEAGUE MISC	0.00	0.00	0.00	12,300.00	164.00	759.00	0.00	11,541.00	6.17
26-4715-1610 PROGRAM - BASEBALL/SOFTBA	0.00	0.00	0.00	88,600.00	416.00	416.00	0.00	88,184.00	0.47
26-4715-1615 PROGRAM - BASKETBALL	0.00	0.00	0.00	0.00	0.00	600.00	0.00	( 600.00)	0.00
26-4715-1620 PROGRAM - SOCCER	0.00	0.00	0.00	79,750.00	1,720.00	2,353.60	0.00	77,396.40	2.95
26-4715-1625 PROGRAM - ADULT SOFTBALL	0.00	0.00	0.00	16,650.00	0.00	0.00	0.00	16,650.00	0.00
26-4715-1635 PROGRAM - INSTRUCTIONAL	0.00	0.00	0.00	1,500.00	0.00	0.00	0.00	1,500.00	0.00
26-4715-1640 PROGRAM - TINY SPORTS	0.00	0.00	0.00	13,050.00	540.00	810.00	0.00	12,240.00	6.21
26-4720-0000 SPECIAL EVENT CONTRIBUTION	0.00	0.00	0.00	18,100.00	0.00	0.00	0.00	18,100.00	0.00
TOTAL PROGRAM REVENUE	0.00	0.00	0.00	229,950.00	2,840.00	4,938.60	0.00	225,011.40	2.15
TOTAL RECREATION DIVISION	0.00	0.00	0.00	330,350.00	2,840.00	4,970.10	0.00	325,379.90	1.50
CENTERVIEW									
=======									
MISCELLANEOUS									
FACILITY RENTAL REVENUE									
27-4710-0000 RENTAL FEES	0.00	0.00	0.00	62,125.00	4,813.75	7,945.00	0.00	54,180.00	12.79
TOTAL FACILITY RENTAL REVENUE	0.00	0.00	0.00	62,125.00	4,813.75	7,945.00	0.00	54,180.00	12.79
PROGRAM REVENUE									
27-4715-1600 PROGRAMS-MISC	0.00	0.00	0.00	6,600.00	( 70.00)	50.00	0.00	6,550.00	0.76
TOTAL PROGRAM REVENUE	0.00	0.00	0.00	6,600.00 (	70.00)	50.00	0.00	6,550.00	0.76
TOTAL CENTERVIEW	0.00	0.00	0.00	68,725.00	4,743.75	7,995.00	0.00	60,730.00	11.63
RAYMORE ACTIVITY CENTER									
MISCELLANEOUS									
28-4370-0000 MISCELLANEOUS REVENUE	0.00	0.00	0.00	3,000.00	189.00	349.00	0.00	2,651.00	11.63
TOTAL MISCELLANEOUS	0.00	0.00	0.00	3,000.00	189.00	349.00	0.00	2,651.00	11.63
CONCESSION REVENUE									
28-4700-0000 CONCESSION	0.00	0.00	0.00	6,000.00	0.00	80.00	0.00	5,920.00	1.33
TOTAL CONCESSION REVENUE	0.00	0.00	0.00	6,000.00	0.00	80.00	0.00	5,920.00	1.33
FACILITY RENTAL REVENUE									
28-4710-0000 RENTAL FEES	0.00	0.00	0.00	9,875.00	370.00	520.00	0.00	9,355.00	5.27
TOTAL FACILITY RENTAL REVENUE	0.00	0.00	0.00	9,875.00	370.00	520.00	0.00	9,355.00	5.27

# CITY OF RAYMORE DEPARTMENT HEAD REPORT - UNAUDITED AS OF: DECEMBER 31ST, 2019

25 -PARK FUND REVENUES

			REMAINING						
	PRIOR YEAR	PRIOR YEAR	PRIOR YEAR	CURRENT	CURRENT	YEAR TO DATE	TOTAL	BUDGET	% OF
	ENDING PO BAL.	PO ADJUST.	PO BALANCE	BUDGET	PERIOD	ACTUAL	ENCUMBRANCE	BALANCE	BUDGET
PROGRAM REVENUE									
28-4715-1600 PROGRAM - LEAGUE MISC	0.00	0.00	0.00	27,375.00	( 502.0	0) 1,113.25	0.00	26,261.75	4.07
28-4715-1605 PROGRAM - DAY CAMPS	0.00	0.00	0.00	104,950.00	0.0	0.00	0.00	104,950.00	0.00
28-4715-1615 PROGRAM - BASKETBALL	0.00	0.00	0.00	24,150.00	2,145.0	0 14,075.00	0.00	10,075.00	58.28
28-4715-1630 PROGRAM - MISCELLANEOUS	0.00	0.00	0.00	4,650.00	0.0	0 140.00	0.00	4,510.00	3.01
28-4715-1645 PROGRAM - FITNESS	0.00	0.00	0.00	14,150.00	0.0	0 1,110.00	0.00	13,040.00	7.84
28-4715-1650 PROGRAM - ADULT VOLLEYBA	0.00	0.00	0.00	4,000.00	115.0	0 190.00	0.00	3,810.00	4.75
28-4715-1655 PROGRAM - ADULT BASKETBA	0.00	0.00	0.00	2,200.00	0.0	0.00	0.00	2,200.00	0.00
TOTAL PROGRAM REVENUE	0.00	0.00	0.00	181,475.00	1,758.0	0 16,628.25	0.00	164,846.75	9.16
TOTAL RAYMORE ACTIVITY CENTER	0.00	0.00	0.00	200,350.00	2,317.0	0 17,577.25	0.00	182,772.75	8.77

CITY OF RAYMORE DEPARTMENT HEAD REPORT - UNAUDITED

AS OF: DECEMBER 31ST, 2019

25 -PARK FIIND PARKS DIVISION

REMAINING | DEPARTMENTAL EXPENDITURES

PRIOR YEAR PRIOR YEAR | CURRENT CURRENT YEAR TO DATE TOTAL BUDGET % OF BUDGET ENDING PO BAL. PO ADJUST. PO BALANCE | PERIOD ACTUAL ENCUMBRANCE BALANCE BUDGET PERSONNEL 25-5010-0000 SALARIES/WAGES 0.00 0.00 0.00 386,371.00 27,366.29 55,918.25 0.00 0.00 330,452.75 14.47 0.00 730.00 730.00 0.00 0.00 ( 25-5010-1250 SALARIES/WAGES 0.00 730.00) 0.00 25-5020-0000 FICA 0.00 0.00 30,285.00 2,026.05 4,178.58 0.00 26,106.42 13.80 30,285.00 0.00 448.00 55.85 0.00 0.00 ( 55.85) 0.00 55.85 25-5020-1250 FICA 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 25-5030-0000 UNEMPLOYMENT 0.00 0.00 74,707.00 5,241.39 10,738.40 58,943.00 4,376.89 8,790.17 9,506.00 734.79 1,735.28 0.00 74,707.00 58,943.00 25-5040-0000 GROUP INSURANCE 63,968.60 14.37 14.91 0.00 50,152.83 25-5045-0000 LAGERS 0.00 0.00 7,770.72 18.25 0.00 25-5050-0000 OVERTIME 0.00 0.00 7,477.00 0.00 0.00 0.00 0.00 25-5060-0000 WORKERS COMP 0.00 7,477.00 0.00 TOTAL PERSONNEL 0.00 0.00 567,737.00 40,531.26 0.00 485,590.47 COMMODITIES 0.00 590.00 333.18 6,500.00 590.00 10,392.00 333.18 0.00 25-6065-1250 EQUIPMENT & FIXTURES-PARK 0.00 0.00 5,910.00 9.08 9,887.57 171.25 25-6070-1250 FIEL/OIL 0 00 0 00 0 00 4 85 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 77.69 0.00 0.00 25-6150-1010 OFFICE SUPPLIES 0.00 1,200.00 1,122.31 6.47 2,000.00 0.00 2,000.00 0.00 25-6260-1250 TOOLS/EQUIPMENT 0.00 25-6270-1010 UNIFORMS 0.00 198.00 0.00 0.00 198.00 0.00 0.00 4,892.50 1,862.23 1,862.23 0.00 0.00 0.00 0.00 25-6270-1250 UNIFORMS 3,030.27 38.06 0.00 248.94 25,182.50 22,148.15 12.05 TOTAL COMMODITIES 0.00 0.00 2,785.41 2,785.41 MAINTENANCE & REPAIRS 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 ( 25-6400-1010 BUILDING MAINTENANCE 0.00 0.00 11.56 11.56) 0.00 0.00 2,000.00 500.00 25-6400-1250 BUILDING MAINTENANCE 0.00 0.00 0.00 0.00 2,000.00 0.00 25-6410-1250 EQUIPMENT MAINTENANCE 0.00 0.00 0.00 500.00 0.00 41,500.00 1,440.13 1,583.99 2,974.18 36,941.83 10.98 25-6430-1250 GROUNDS MAINTENANCE 0.00 4,000.00 0.00 3,055.25 23.62 944.75 0.00 0.00 25-6430-1255 GROUNDS MAINT-TREES 0.00 21.57 111.70 111.70 1,551.83 616.73 17.77 43,102.25 11.59 25-6490-1010 VEHICLE MAINTENANCE 0.00 TOTAL MAINTENANCE & REPAIRS 0.00 48,750.00 1,707.25 3,940.50 UTILITIES 3,837.44 7 74 25-6800-1010 ELECTRICITY 0 00 0 00 0 00 49,560.00 3.885 14 0 00 45,722.56 35.97 215.00 0.00 25-6810-1010 WATER 0.00 0.00 35.97 179.03 16.73 4,200.00 0.00 0.00 0.00 0.00 25-6850-1010 TRASH 0.00 0.00 4,200.00 0.00 TOTAL UTILITIES 0 00 0 00 0 00 53,975.00 3,921.11 3,873.41 0 00 50,101.59 7 18 CONTRACTUAL 0.00 0.00 0.00 0.00 25-7020-1010 ADVERTISING/LEGAL NOTICES 0.00 0.00 100.00 0.00 0.00 100.00 0.00 0.00 3,940.00 0.00 3,940.00 0.00 25-7090-1010 ED/TRAIN/SEMINAR 0.00 
 0.00
 0.00
 3,940.00

 0.00
 0.00
 445.00
 55.00

 1,511.65
 1,511.65
 111.69 ( 623.34)

 0.00
 0.00
 0.00
 13,284.00

 0.00
 0.00
 0.00
 800.00
 55.00 89.00 25-7090-1255 EDUCATION/TRAINING/SEMINA 0.00 0.00 500.00 0.00 1,000.00 13,284.00 25-7140-1250 EQUIPMENT RENTAL 0.00 0.00 623.34) 162.33 25-7180-1010 INSURANCE 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 25-7210-1010 LEGAL SERVICES 0.00 800.00 800.00 0.00 7,050.00 96.42 0.00 6,953.58 96.42 0.00 25-7240-1010 MEALS/LODGING/MILEAGE 148.00 1.37 102.00 0.00 0.00 25-7240-1255 MEALS/LODGING/MILEAGE 250.00 0.00 40.80 1,950.00 0.00 0.00 0.00 0.00 25-7250-1010 MEMBERSHIP DUES 0.00 1,950.00 25-7280-1010 MISCELLANEOUS EXP 0.00 220.00 0.00 0.00 2,226.00 277.33 277.33 220.00 0.00 0.00 25-7300-1010 COPIER EXPENSE 0.00 1,948.67 12.46

## DEPARTMENT HEAD REPORT - UNAUDITED AS OF: DECEMBER 31ST, 2019

25 -PARK FUND

TOTAL PARKS DIVISION

PARKS DIVISION									
DEPARTMENTAL EXPENDITURES			REMAINING						
	PRIOR YEAR	PRIOR YEAR	PRIOR YEAR	CURRENT	CURRENT	YEAR TO DATE	TOTAL	BUDGET	% OF
	ENDING PO BAL.	PO ADJUST.	PO BALANCE	BUDGET	PERIOD	ACTUAL	ENCUMBRANCE	BALANCE	BUDGET
25-7320-1250 PROFESSIONAL SERVICES	0.00	0.00	0.00	50,000.00	1,389.00	1,864.25	319.00	47,816.75	4.37
TOTAL CONTRACTUAL	0.00	0.00	0.00	81,320.00	3,274.40	3,749.65	977.69	76,592.66	5.81
CAPITAL PROJECTS									
25-8480-0000 CAPITAL OUTLAY	0.00	0.00	0.00	1,500.00	0.00	0.00	0.00	1,500.00	0.00
TOTAL CAPITAL PROJECTS	0.00	0.00	0.00	1,500.00	0.00	0.00	0.00	1,500.00	0.00
TRANSFERS/MISCELLANEOUS									
25-9803-0000 TRANSFER TO VERP	0.00	0.00	0.00	50,650.00	4,220.83	8,441.66	0.00	42,208.34	16.67
TOTAL TRANSFERS/MISCELLANEOUS	0.00	0.00	0.00	50,650.00	4,220.83	8,441.66	0.00	42,208.34	16.67

0.00 0.00 0.00 829,114.50 56,284.84 102,703.91 5,167.13 721,243.46 13.01

C I T Y O F R A Y M O R E
DEPARTMENT HEAD REPORT - UNAUDITED PAGE: 7

AS OF: DECEMBER 31ST, 2019

25 -PARK FUND

RECREATION DIVISION

REMAINING | DEPARTMENTAL EXPENDITURES

	PRIOR YEAR ENDING PO BAL.	PRIOR YEAR PO ADJUST.	PRIOR YEAR   PO BALANCE	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	TOTAL ENCUMBRANCE	BUDGET BALANCE	% OF BUDGET
			l_						
PERSONNEL									
26-5010-0000 SALARIES/WAGES	0.00	0.00	0.00	126,676.00	3,623.49	9,228.14	0.00	117,447.86	7.28
26-5010-1310 SALARIES/WAGES	0.00	0.00	0.00	0.00	5,368.76	10,640.52	0.00	( 10,640.52)	0.00
26-5020-0000 FICA	0.00	0.00	0.00	10,003.00	286.02	734.88	0.00	9,268.12	7.35
26-5020-1310 FICA	0.00	0.00	0.00	0.00	405.65	802.62	0.00	( 802.62)	0.00
26-5030-0000 UNEMPLOYMENT	0.00	0.00	0.00	128.00	0.00	0.00	0.00	128.00	0.00
26-5040-0000 GROUP INSURANCE	0.00	0.00	0.00	15,489.00	394.44	790.56	0.00	14,698.44	5.10
26-5040-1310 GROUP INSURANCE	0.00	0.00	0.00	0.00	584.00	1,169.21	0.00	( 1,169.21)	0.00
26-5045-0000 LAGERS	0.00	0.00	0.00	16,237.00	533.10	1,089.07	0.00	15,147.93	6.71
26-5045-1310 LAGERS	0.00	0.00	0.00	0.00	819.63	1,636.75	0.00	( 1,636.75)	0.00
26-5050-0000 OVERTIME	0.00	0.00	0.00	4,078.00	119.03	385.57	0.00	3,692.43	9.45
26-5060-0000 WORKERS COMP	0.00	0.00	0.00	7,477.00	0.00	0.00	0.00	7,477.00	0.00
TOTAL PERSONNEL	0.00	0.00	0.00	180,088.00	12,134.12	26,477.32	0.00	153,610.68	14.70
COMMODITIES									
26-6190-1010 POSTAGE	0.00	0.00	0.00	180.00	7.85	7.85	0.00	172.15	4.36
26-6260-1010 TOOLS/EQUIPMENT/ADMIN	0.00	0.00	0.00	500.00	0.00	0.00	0.00	500.00	0.00
26-6260-1600 TOOLS/EQUIPMENT-MISC	0.00	0.00	0.00	200.00	0.00	0.00	0.00	200.00	0.00
26-6260-1610 TOOLS/EQUIP- BASEBALL/SO	F 0.00	0.00	0.00	3,000.00	0.00	0.00	0.00	3,000.00	0.00
26-6260-1620 TOOLS/EQUIPMENT - SOCCER	0.00	0.00	0.00	2,500.00	0.00	0.00	0.00	2,500.00	0.00
26-6260-1640 TOOLS/EQUIPMENT - TINY S	P 0.00	0.00	0.00	500.00	0.00	0.00	0.00	500.00	0.00
26-6270-1010 UNIFORMS	0.00	0.00	0.00	470.00	0.00	0.00	0.00	470.00	0.00
TOTAL COMMODITIES	0.00	0.00	0.00	7,350.00	7.85	7.85	0.00	7,342.15	0.11
UTILITIES									
CONTRACTUAL									
26-7060-1010 CONCESSION EXP-ADMINISTRA	A 0.00	0.00	0.00	32,920.00	( 842.10(	842.10)	200.00	33,562.10	1.95-
26-7090-1010 ED/TRAIN/SEMINAR	0.00	0.00	0.00	2,980.00	0.00	0.00	0.00	2,980.00	0.00
26-7240-1010 MEALS/LODGING/MILEAGE	0.00	0.00	0.00	4,650.00	1,171.02	1,419.02	1.25	3,229.73	30.54
26-7250-1010 MEMBERSHIP DUES	0.00	0.00	0.00	115.00	0.00	0.00	0.00	115.00	0.00
26-7280-1290 MISC/CASH/DEBT MGMT	0.00	0.00	0.00	8,100.00	442.53	1,025.42	0.00	7,074.58	12.66
26-7330-1600 PROGRAM - MISC LEAGUES	0.00	0.00	0.00	4,220.00	0.00	0.00	0.00	4,220.00	0.00
26-7330-1610 PROGRAM - BASEBALL/SOFTB	A 0.00	0.00	0.00	36,200.00	0.00	0.00	0.00	36,200.00	0.00
26-7330-1620 PROGRAM - SOCCER	0.00	0.00	0.00	47,202.50	5,924.85	6,156.85	153.00	40,892.65	13.37
26-7330-1625 PROGRAM - ADULT SOFTBALL	0.00	0.00	0.00	6,000.00	0.00	0.00	0.00	6,000.00	0.00
26-7330-1635 PROGRAM - INSTRUCTION	0.00	0.00	0.00	500.00	0.00	0.00	0.00	500.00	0.00
26-7330-1640 PROGRAM - TINY SPORTS	0.00	0.00	0.00	1,800.00	0.00	0.00	0.00	1,800.00	0.00
26-7340-1600 RENT	0.00	0.00	0.00	5,540.00	270.00	270.00	270.00	5,000.00	9.75
26-7370-1600 SPECIAL EVENTS	0.00	0.00	0.00	28,150.00	1,040.93	1,040.93	453.37	26,655.70	5.31
TOTAL CONTRACTUAL	0.00	0.00	0.00	178,377.50	8,007.23	9,070.12	1,077.62	168,229.76	5.69
CAPITAL PROJECTS									
TOTAL RECREATION DIVISION	0.00	0.00	0.00	365,815.50	20,149.20	35,555.29	1,077.62	329,182.59	10.01
				=======================================		=========			

PAGE: 8

C I T Y O F R A Y M O R E
DEPARTMENT HEAD REPORT - UNAUDITED

AS OF: DECEMBER 31ST, 2019

25 -PARK FUND

CENTERVIEW

CENTERVIEW									
DEPARTMENTAL EXPENDITURES			REMAINING						
	PRIOR YEAR	PRIOR YEAR	PRIOR YEAR	CURRENT	CURRENT	YEAR TO DATE	TOTAL	BUDGET	% OF
	ENDING PO BAL.	PO ADJUST.	PO BALANCE	BUDGET	PERIOD	ACTUAL	ENCUMBRANCE	BALANCE	BUDGET
PERSONNEL									
27-5010-0000 SALARIES/WAGES	0.00	0.00	0.00	46,345.00	2,264.01	3,749.87	0.00	42,595.13	8.09
27-5020-0000 FICA	0.00	0.00	0.00	3,583.00	174.11	294.66	0.00	3,288.34	8.22
27-5030-0000 UNEMPLOYMENT	0.00	0.00	0.00	32.00	0.00	0.00	0.00	32.00	0.00
27-5040-0000 GROUP INSURANCE	0.00	0.00	0.00	1,832.00	6.51	13.70	0.00	1,818.30	0.75
27-5045-0000 LAGERS	0.00	0.00	0.00	3,967.00	99.29	210.69	0.00	3,756.31	5.31
27-5050-0000 OVERTIME	0.00	0.00	0.00	498.00	11.79	101.69	0.00	396.31	20.42
TOTAL PERSONNEL	0.00	0.00	0.00	56,257.00	2,555.71	4,370.61	0.00	51,886.39	7.77
COMMODITIES									
27-6065-1010 EQUIPMENT & FIXTURES	0.00	0.00	0.00	200.00	386.67	386.67	0.00 (	186.67)	193.34
27-6150-1010 SUPPLIES	0.00	0.00	0.00	2,000.00	57.97	385.10	158.39	1,456.51	27.17
27-6260-1600 TOOLS/EQUIP - MISC	0.00	0.00	0.00	100.00	0.00	0.00	0.00	100.00	0.00
27-6270-1010 UNIFORMS	0.00	0.00	0.00	160.00	0.00	0.00	0.00	160.00	0.00
TOTAL COMMODITIES	0.00	0.00	0.00	2,460.00	444.64	771.77	158.39	1,529.84	37.81
MAINTENANCE & REPAIRS									
27-6400-1010 BUILDING MAINTENANCE	0.00	0.00	0.00	1,000.00	0.00	0.00	22.16	977.84	2.22
27-6410-1010 EQUIPMENT MAINTENANCE	0.00	0.00	0.00	200.00	0.00	0.00	0.00	200.00	0.00
27-6430-1010 GROUNDS MAINTENANCE	114.79	0.00	114.79	800.00	0.00	0.00	0.00	800.00	0.00
TOTAL MAINTENANCE & REPAIRS	114.79	0.00	114.79	2,000.00	0.00	0.00	22.16	1,977.84	1.11
UTILITIES									
27-6800-1010 ELECTRICITY	0.00	0.00	0.00	6,600.00	526.44	526.44	0.00	6,073.56	7.98
27-6820-1010 NATURAL GAS/PROPANE	0.00	0.00	0.00	3,300.00	333.37	333.37	0.00	2,966.63	10.10
TOTAL UTILITIES	0.00	0.00	0.00	9,900.00	859.81	859.81	0.00	9,040.19	8.68
CONTRACTUAL									
27-7020-1010 ADVERTISING	0.00	0.00	0.00	100.00	0.00	0.00	0.00	100.00	0.00
27-7280-1010 MISCELLANEOUS EXPENSE	0.00	0.00	0.00	80.00	0.00	0.00	363.50 (	283.50)	454.38
27-7300-1010 COPIER EXPENSE	0.00	0.00	0.00	2,076.00	11.16	11.16	0.00	2,064.84	0.54
27-7315-1010 PRINTING	0.00	0.00	0.00	300.00	0.00	0.00	0.00	300.00	0.00
27-7320-1010 PROFESSIONAL SERVICES	68.00	0.00	68.00	13,190.00	1,111.25	1,183.50	0.00	12,006.50	8.97
27-7330-1600 PROGRAM - MISCELLANEOUS		0.00	0.00	4,600.00	0.00	0.00	0.00	4,600.00	0.00
TOTAL CONTRACTUAL	68.00	0.00	68.00	20,346.00	1,122.41	1,194.66	363.50	18,787.84	7.66
CAPITAL PROJECTS									
TOTAL CENTERVIEW	182.79	0.00	182.79	90,963.00	4,982.57	7,196.85	544.05	83,222.10	8.51

C I T Y O F R A Y M O R E
DEPARTMENT HEAD REPORT - UNAUDITED 1-24-2020 02:46 PM PAGE: 9

AS OF: DECEMBER 31ST, 2019

25 -PARK FUND

RAYMORE ACTIVITY CENTER

DEPARTMENTAL EXPENDITURES REMAINING |

	PRIOR YEAR ENDING PO BAL.	PRIOR YEAR PO ADJUST.	PRIOR YEAR   PO BALANCE	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	TOTAL ENCUMBRANCE	BUDGET BALANCE	% OF BUDGET
PERSONNEL									
28-5010-0000 SALARIES/WAGES	0.00	0.00	0.00	121,889.00	3,302.04	5,432.77	0.00	116,456.23	4.46
28-5020-0000 FICA	0.00	0.00	0.00	9,488.00	255.24	422.67	0.00	9,065.33	4.45
28-5030-0000 UNEMPLOYMENT	0.00	0.00	0.00	64.00	0.00	0.00	0.00	64.00	0.00
28-5040-0000 GROUP INSURANCE	0.00	0.00	0.00	10,455.00	129.34	258.97	0.00	10,196.03	2.48
28-5045-0000 LAGERS	0.00	0.00	0.00	8,374.00	144.62	292.81	0.00	8,081.19	3.50
28-5050-0000 OVERTIME	0.00	0.00	0.00	2,134.00	35.75	94.63	0.00	2,039.37	4.43
TOTAL PERSONNEL	0.00	0.00	0.00	152,404.00	3,866.99	6,501.85	0.00	145,902.15	4.27
COMMODITIES									
28-6065-1010 EQUIPMENT & FIXTURES	0.00	0.00	0.00	1,500.00	487.70	487.70	0.00	1,012.30	32.51
28-6150-1010 SUPPLIES	0.00	0.00	0.00	750.00	39.72	39.72	43.99	666.29	11.16
28-6260-1600 TOOLS/EQUIP - LEAGUE MISC	0.00	0.00	0.00	600.00	0.00	0.00	0.00	600.00	0.00
28-6260-1605 TOOLS/EQUIP - DAY CAMP	0.00	0.00	0.00	2,900.00	0.00	0.00	0.00	2,900.00	0.00
28-6260-1615 TOOLS/EQUIP - BASKETBALL	0.00	0.00	0.00	1,100.00	0.00	0.00	0.00	1,100.00	0.00
28-6260-1630 TOOLS/EQUIP - MISC	0.00	0.00	0.00	800.00	0.00	0.00	0.00	800.00	0.00
28-6260-1650 TOOLS/EQUIP - ADULT VOLLE		0.00	0.00	120.00	0.00	0.00	0.00	120.00	0.00
28-6260-1655 TOOLS/EQUIP - ADULT BASK	0.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00	0.00
28-6270-1010 UNIFORMS	0.00	0.00	0.00	180.00	0.00	0.00	0.00	180.00	0.00
TOTAL COMMODITIES	0.00	0.00	0.00	8,000.00	527.42	527.42	43.99	7,428.59	7.14
MAINTENANCE & REPAIRS									
28-6400-1010 BUILDING MAINTENANCE	0.00	0.00	0.00	1,000.00	0.00	0.00	0.00	1,000.00	0.00
28-6430-1010 GROUNDS MAINTENANCE	0.00	0.00	0.00	800.00	0.00	0.00	0.00	800.00	0.00
TOTAL MAINTENANCE & REPAIRS	0.00	0.00	0.00	1,800.00	0.00	0.00	0.00	1,800.00	0.00
UTILITIES									
28-6800-1010 ELECTRICITY	0.00	0.00	0.00	8,400.00	633.37	633.37	0.00	7,766.63	7.54
28-6820-1010 NATURAL GAS/PROPANE	0.00	0.00	0.00	4,500.00	338.36	338.36	0.00	4,161.64	7.52
TOTAL UTILITIES	0.00	0.00	0.00	12,900.00	971.73	971.73	0.00	11,928.27	7.53
CONTRACTUAL									
28-7060-1010 CONCESSION EXP - RAC	0.00	0.00	0.00	2,500.00	0.00	0.00	0.00	2,500.00	0.00
28-7280-1010 MISCELLANEOUS	0.00	0.00	0.00	0.00	0.00	0.00	363.50	( 363.50)	0.00
28-7320-1010 PROFESSIONAL SERVICES	0.00	0.00	0.00	1,940.00	1,405.00	1,477.25	0.00	462.75	76.15
28-7330-1600 PROGRAM - LEAGUE MISC	0.00	0.00	0.00	5,250.00	77.00	77.00	0.00	5,173.00	1.47
28-7330-1605 PROGRAM - DAY CAMP	0.00	0.00	0.00	25,275.00	0.00	0.00	0.00	25,275.00	0.00
28-7330-1615 PROGRAM - BASKETBALL	0.00	0.00	0.00	8,432.50	0.00	0.00	0.00	8,432.50	0.00
28-7330-1630 PROGRAM - MISC	0.00	0.00	0.00	5,725.00	50.00	50.00	0.00	5,675.00	0.87
28-7330-1645 PROGRAM - FITNESS	0.00	0.00	0.00	9,800.00	0.00	0.00	0.00	9,800.00	0.00
28-7330-1650 PROGRAM - ADULT VOLLEYBAI		0.00	0.00	450.00	0.00	0.00	0.00	450.00	0.00
28-7330-1655 PROGRAM - ADULT BASKETBAI		0.00	0.00	500.00	0.00	0.00	0.00	500.00	0.00
TOTAL CONTRACTUAL	0.00	0.00	0.00	59,872.50	1,532.00	1,604.25	363.50	57,904.75	3.29
TOTAL CONTRACTORL	0.00	0.00	0.00	J5,014.JU	1,332.00	1,004.20	303.30	31,304.13	3.29

DEPARTMENT HEAD REPORT - UNAUDITED
AS OF: DECEMBER 31ST, 2019

25 -PARK FUND RAYMORE ACTIVITY CENTER DEPARTMENTAL EXPENDITURE

DEPARTMENTAL EXPENDITURES	PRIOR YEAR ENDING PO BAL.	PRIOR YEAR	REMAINING   PRIOR YEAR   PO BALANCE	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE	TOTAL ENCUMBRANCE	BUDGET BALANCE	% OF BUDGET
<u>Capital project</u> s									
TOTAL RAYMORE ACTIVITY CENTER	0.00	0.00	0.00	234,976.50	6,898.14	9,605.25	407.49	224,963.76	4.26
TOTAL EXPENDITURES	182.79	0.00	182.79	1,520,869.50	88,314.75	155,061.30	7,196.29	1,358,611.91	10.67

REVENUES OVER/(UNDER) EXPENDITURES ( 182.79) 0.00 ( 182.79) (1,520,869.50) ( 88,314.75 ( 155,061.30) ( 7,196.29) (1,358,611.91) 10.67

\*\*\* END OF REPORT \*\*\*